

Constitution of the

Francis of Assisi Academy

for the Protection of the Earth

Copy of the constitution of association, established and passed in the inaugural meeting on the 23 of may,
1995 in the Katholische Universität Eichstätt, lecture hall A, room 102 .

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For the sake of better readability, all sexually specific distinctions have been omitted in the following text articulation. The exclusive application of generic concepts, however, implies no opinion regarding context what so ever.

Preamble of the Francis of Assisi Academy

Article 1: Name and seat

(1) The association shall carry the name " Francis of Assisi Academy for the protection of the earth " (abbreviation " Francis of Assisi Academy "). The association shall be entered in the register of associations. The name shall thereupon be labelled with the additions remark "registered association".

(2) The seat of the association shall be in Eichstätt (Catholic University of Eichstätt).

(3) The business year shall correspond to the calendar year.

(4) The association shall be recognized by the responsible tax office in accordance with article § 51 ff of the AO 1977 as a non-profit organization and in accordance with § 10 b EstG as especially deserving aid.

Article 2: Purpose

(1) **The purpose of the association is the promotion of education, science and research for the protection of the earth and humanity** and here especially in the following areas: the protection of the earth ecosystem, climate protection, protection of biological diversity, species, nature and environmental protection, health conservation, environment and development, sustainable lifestyles and economics , as well as ethics, religion, society and justice under the model of a sustainable development.

(2) Non-profit corporations and religious communities of public law, especially the catholic church should be academically supported, accompanied and consulted by the realization of international and national conventions, laws and declarations what affect the purpose of the association, provided that they are active in accordance with the associations purposes, for example by the realization of agenda 21, the climate framework convention, the convention for biological diversity or the Bern convention.

(3) The Francis of Assisi Academy is founded on Christian Fundamentals. It is as an ecumenious-christian orientated institution, close to the catholic church, and sees itself as closely bound to all Christians and christian churches. The work of the Francis of Assisi Academy sees itself as a contribution to the ecumenical process for peace, justice and the conservation of creation and as an ecumenical contribution to the Rio-follow-up process. In this regard the Francis of Assisi Academy is open to every organization and every association and connects cooperative contract and partnership to them, especially ecumenious respects.

(4) The purpose of the constitution of association shall be realized particularly through:

(a) academic functions (lectures, seminars, etc.) and research plans

(b) academic and applied projects

(c) the issuing of publications and multilingual information services

- (d) studies supplementing educations, continues educational and instructional courses for the support of professional qualifications and national education in accordance with the aims of the association
- (e) the establishment of a library, documentational and advice centre
- (f) educational functions and project research
- (g) academic pre- and post-evaluation, as well as the observation of national and international environmental conferences
- (h) interreligious and ecumenical dialogues and discussions in accordance with the aims of the association
- (i) cooperation with all religious communities of public law, especially with institutions of the catholic church, which pursue the same intentions
- (j) cooperation with all national and international organizations, especially with universities, academies, research- and educational establishments, which pursue the same intentions
- (k) international academic advisory services and communication, by means of modern information technology
- (l) reports and statements, which (relating to) the intentions of the organization
- (m) cooperation with institutions of the Katholische Universität Eichstätt, which pursue the same intentions

The association shall carry out, above and beyond this all measures, which appear appropriate for the attainment of the associations goals.

(5) The attained academic knowledge shall, according to opportunity also be placed at disposal for purposes of environmental protection, nature conservation, religion, foreign aid and for consumer consultation.

(6) For the intensive support of the above mentioned intentions and measures, the association shall aspire to the establishment of a **"Francis of Assisi centre for the protection of the earth"**. This institution shall serve as educational and continued-educational centre for support of professional qualification as well as a centre of education, research and academies according to the intentions of the association.

(7) For the building and upkeep of the institutions of the Francis of Assisi Academy, the founding of a **"Francis of Assisi foundation for the protection of the earth"**, especially with the support of a third party and here particularly the catholic church, shall be strived for. Further regulations are named in article 10.

(8) The Francis of Assisi Academy orients itself around the example of St. Francis of Assisi, the Patron Saint of conservationists. In his memory the academy shall hold each year on the 4 of october a ceremony with ecumnious prayer service, with a plenum of the academy and with a symposium, in which the president shall give a report covering the past year and in which a member of the academy shall give an academic address.

(9) A "**Francis of Assisi Prize for the protection of the earth**" for exemplary christian motivated commitment to the protection of the earth, can be fearly awarded at the ceremony on up to three prizewinners by the Francis of Assisi Academy, or rather, from the foundation. The prizewinners are honorary members of the academy, with all of rights and privileges of full academy members. They shall not be counted as part of the maximum number of full members. The Francis of Assisi Prize shall be awarded by a jury of the academy.

(10) The association shall follow exclusively and directly non-profit purposes in accordance with the section "tax deductible purposes" §§51 ff of the AO and §10 b EstG. The association operates selflessly, it shall not as first priority pursue personal financial purposes. The association shall not aspire to profit. The funds of the association may only be applied to purposes in accordance with the articles of association. The members shall receive no sums of money from the association funds. No individual may be favored through expenditures, which are foreign to the purposes of the association, or through disproportionately high reimbursements. Expenditures and reimbursements may not exceed the actual incurred costs. Specifities shall be resolved by the finance regulations.

(11) Any amnendment to the articles of association must be brought before the tax office for examination, before they are entered with the registercourt.

Article 3: membership

(1) Any natural and any legal entity or organization can become a member, which recognize the constitution of association of the academy and which is prepared to support the goals of the association.

(2) The association has:

(a) full academy members

(b) corresponding academy members

(c) exceptional members

(d) supporting members

(e) honorary members

(3) **Full - and corresponding academy members**

(a) **Full academy members** - men and women may become full academy members, who have in an exemplary and excellent manner in academic or practical respect contributed to the protection of the earth and to humanity, and who have declared themselves ready for active participation in the work of the academy within the framework of their opportunities. Only persons, who have permanent residency in Europe can become full-academy members. The academy shall decide on admisson.

(b) **corresponding academy members** - men and women may become full academy members, who have in an exemplary and excellent manner in academic or practical respect contributed to the protection of the earth and to humanity, and who have declared themselves ready for active participation in the work

of the academy within the framework of their opportunities. Only persons, who have residency outside of Europe can become corresponding academy members. Corresponding academy members as a rule, support the Francis of Assisi Academy through their intellectual solidarity, which can for example manifest itself in written dialogues with the Francis of Assisi Academy. The academy shall decide on admission.

(c) The academy elects new full and corresponding academy members with a two-thirds majority in the forms further determined by the regulations of the academy. The appointment is carried out by the president. The membership begins with the admission to the election. The completion of the election shall be communicated to the board. The board and any academy member can nominate potential academy members for the academy. The membership begins with the admission for the election.

(d) The maximum number of full academy members is 100. If a full member has completed his 70 year of life, he will no longer be counted as a part of the maximum number of members. Full academy members should be so selected, so that all important academic disciplines are represented in the academy, which can contribute to the protection of the earth and humanity.

(4) Exceptional members

(a) Exceptional membership shall as a rule be awarded to supporting members by motion of the board, who have already actively participated in the work of the Francis of Assisi Academy and who have demonstrated exceptional knowledge and experience in accordance with the purposes of the association. The exceptional membership must be applied for in writing at the board. The constitution of association must be recognized in writing. Pending an inquiry information concerning previous activities, especially in the area of association goals must be given. The respective constitution of association and a report on previous activities must be submitted with applications from legal entities and organizations.

(b) Academic colleagues, regardless of the above outlined regulations shall be awarded exceptional membership by application, for the period of their collaboration. After the completion of their collaboration the continuation of exceptional membership must be applied for in writing at the board. Section (4)(c) is correspondingly applicable.

(c) The board shall decide on admission as an exceptional member. The admission declaration shall ensue in writing. The written form is prerequisite for effectiveness. The board may refuse admission, if it appears to be provided in the interest of the association. Provided that it is expedient, the reasons shall be communicated in writing to the applicant. By request of refused applicant the general assembly can overturn the refusal with a simple majority of the present members. The board must regarding this, inform the applicant in writing with the indication that the applicant may renew the application of admission. The renewed application is to be treated as a new application. The previous reasons for refusal no longer be taken into consideration.

(5) Supporting members

Supporting members support the association financially as well as (intellectually). The board shall decide upon admission.

(6) Honorary members

The Francis of Assisi Academy may award honorary membership to any member or non-member, who have acquired exceptional services for Francis of Assisi Academy or for the purposes of the association. This shall be awarded by the academy (article 7).

(7) Membership expires, except for in the case of death respectively the expiration of a legal entity, in the appropriate register respectively. The dissolving of the organization:

(a) by withdrawal, which can be declared to the board in writing with a deadline of three months until the end of a business year or,

(b) by expulsion due to association damaging behaviour, via an application from the board, on which the general assembly may decide or,

(c) by expulsion due to arrears with membership dues, which may be decided upon through the board with a simple majority, if the member is in arrears with six months worth of dues and has been reminded in writing with a deadline of two months and the consequences of the delay have been pointed out.

Article 4: Rights and responsibilities of members

(1) Full academy members and exceptional members have complete and equal voting rights in the general assembly, they are full members of the Francis of Assisi Academy. Full academy members are power conferment- and accepting members of the academy (article 7) and have above and beyond this, full voting rights in the academy (article 7). Supporting members have the right to be present at the general assembly.

(2) Corresponding academy members have the right to be present at the general assembly and at the meetings at the academy. Corresponding academy members have voting rights only with commissions and project groups.

(3) Every full academy member, as well as other members, has the right to organize in any given venue, academic meetings with lectures from full and corresponding academy members according to acceptance through the board, which may also be held publicly. Moreover all full academy members and the board should be invited six weeks in advance.

(4) The activity of full and corresponding academy members is honorary. The members, who are not resident in venues of the respective meetings, may receive for their participation in meetings a flat rate reimbursement of expenses. The reimbursements regulations shall be fixed by the decision of the board. Every academy member should define at least one area, at the most five, where academic counseling and support can become active.

(5) All members shall receive the circular of the association and have access to the library. The further organization of these rights shall be determined by the board. The results of academic and applied projects and the work of the Francis of Assisi Academy are accessible to the public at large.

(6) Members are obliged, to hold to the requirements of the constitution of association, to support the goals of the association, and to pay the due set by the general assembly. The exceptional members are above and beyond this obliged to support the board with the realization of the yearly program.

(7) Members, employees and all colleagues are in the academic sense free in academic activity, according to article 2. There exists no authority with regard to content from the board the academy or from a third party. Intentions, in which academic freedom is not guaranteed, will not be implemented.

Article 5: Divisions and organization

(1) The divisions of the association are:

- (a) The general assembly
- (b) The academy
- (c) The board
- (d) The administration
- (e) The committee

(2) For the support of board or for the implementation of diverse purposes and projects, the board can, according to need, build work- and/or project groups as well as (appoint) exceptional members, supporting members and other experts and organizations for collaboration.

Article 6: The general assembly

(1) The general assembly is the assembly of members and the highest division of the association (member assembly). It consists of all full academy members and of the exceptional members of the association. It decides on the long term formulation and on the yearly work program.

(2) The general assembly is especially responsible for:

- (a) The selection of the least three board members, the selection of the academy secretary
- (b) Selection of an auditor and an arbitrator according to need
- (c) The acceptance of the yearly and treasury report as well as the report of the auditor
- (d) The disposition of the yearly invoice and resolutions, if the board is to be approved
- (e) Approval of house hold plans and the determination of member dues in a dues regulation
- (f) The resolution of applications and all other orders of the day

- (g) For the enactment of a regulation of proceedings for arbitration and for election regulations
- (h) For amendments to the constitution of association
- (i) Resolutions regarding the dissolving of the association

The summaring of the General assembly

- (3) The full general assembly takes place once a year, according to opportunity in combination with a symposium in october.
- (4) Exceptional member assemblies shall be summoned by the president or in the case of his incapacity, from a full empowered board member, according to need. They are to be summoned, when at least one fourth of the members demand (it a) writting from the president with a statement of purpose and reasons.
- (5) The president or, in the case of his incapacity, a fully empowered board member shall summon the general assembly at least four weeks in advance in writting through a circular. The proof of the proper (dispace??) of it official invitation shall be finished through the responsible administration. An agenda is to be enclosed with the summons.
- (6) Every exceptional member and full academy member has one vote legal entities and organizations have one vote and shall be represented by the divisions in accordance with the articles of association.
- (7) In the proper summoning the full general asembly is in all cases capable of regulations. The same holds true for exceptional general assemblies.
- (8) Any member may place applications for the agenda of the general assembly. The applications must be turned in and substantiated to the board at least two weeks before the ful general asembly. At the beginning of the general assembly, they shall decided upon the acceptance of the ammendments into the agenda.

Course of the general assembly

- (9) The general assembly is not open to the public. Supporting members, corresponding members and colleages of the academy have the right of attendance the supporting members shall notified of the general assembly through the circular.
- (10) In the case of incapacity , of the president , the vice president shall lead the assembly.
- (11) In so far as the laws and articles of association have not determined otherwise, all resolutions shall be determined by a simple majority of these present. Abstentions shall not be counted. In the case of a tie,

the motion shall be regarded as turned down.

(12) The election into and out of the board ensues by secret ballot, through a resolution, this can also occur openly, if the candidates are agreed. The selection of the auditor and the arbitrator can instead of by secret ballot also occur openly, if all present members eligible to vote, and the candidates are agreed. All other cases shall be voted on openly.

(13) A minutes shall be kept from every general assembly, which shall be drawn by up the administration and signed by the administration and the assembly leader.

Article 7: The academy

(1) The academy consists of full and corresponding academy members. The academy is the highest academic division of the Francis of Assisi Academy. The academy shall especially support and research or the protection of the earth (according to art. 2), and broaden and stimulate it through research and academic undertakings. The academy shall consult religious communities of public law, especially the catholic church, in accordance with the purposes of the association and shall carry on a dialogue with them.

(2) The academy is especially responsible for:

(a) The implementation of academic and scientific meetings

(b) The academic consultation of religious communities of public law, especially of the Catholic Church and the support of inter religious and ecumenical dialogues in accordance with the purposes of the association

(c) The selection of new full and corresponding academy members

(d) The election of the president and vice president

(e) The selection of five jury members for the Francis of Assisi prize.

(f) The submission of academic positions, recommendations and reports, which effect the purpose of the association, and for the stimulation of academic undertakings

(g) The support and examination academic work, lectures and projects of the Francis of Assisi Academy, if necessary through a project advisory council.

(h) The establishment of commissions, academic project groups and project advisory bodies

(i) The resolution of the academic regulations.

(3) The president and in case of his incapacity the vice president, shall invite at least once a year to the meetings of the academy. Further meetings may take place according to need. The president shall lead the meeting. Resolutions shall be reached, provided the articles of association do not determine otherwise, with a simple majority of the present members. Abstentions shall not be counted. In the case of a tie the motion shall be regulated by the academy rules, which are to be prepared by the board and decided upon by a two thirds majority of all votes of full academy members. Board members may participate in all meetings, which shall be drawn up from the administration and signed by the administration and the

assembly leader.

(4) The president and vice president of the academy shall be elected for a 3 year term by full academy members from a constituency of full academy members. Reelection is permissible. The president may receive a duties expenditure reimbursement, whose amount is to be titled by a resolution of the board.

(5) Amendments to sections 1 through 5 of these articles are only possible through the consent of two-thirds of all full academy members of the academy. The consent may also be given in writing

Article 8: The board

(1) The board consists of at least five members, of which at least three are selected from the general assembly, as well as by virtue of the office of the secretary of the academy (chairman of the administration) and the president of the academy (according to article 7). If a vice-president is elected, he is by virtue of this office, a member of the board. The board may be extended up to 10 members by a resolution of the general assembly. The president is the chairman of the board.

(2) The majority of the board shall consist of honorary members. Should a board member become a public employee of the association, the affected person shall retire from the board, with the exception of the president and the secretary.

(3) The board shall appoint further members of the management.

(4) Representatives in accordance with § 26 BGB are respectively two board members, who shall jointly represent the association. The president and the secretary respectively are alone entitled to representation. The following regulations are valid for internal affairs of the association. The President as well as the secretary are in isolated cases empowered to close legal transactions consisting of less than 5.000,- €. For the closure of legal transactions, which cost the association more than 5000,- € in isolated cases and for work contracts, the president or secretary requires the consent of the board. Giro transfer orders require the signature of the secretary or the financial consultant.

(5) The board members shall be elected for three business years. After the expiration of term, the respective board member shall remain in office until a new board member is elected.

(6) The election shall occur in one ballot. Candidates are elected, who at least the majority of present exceptional membership votes. If the candidates do not receive the sufficient required majority, then a second ballot shall ensue for the rest of the board seats. Candidates are elected in the order of votes. For every board member to be elected there is respectively a vote at disposal. A culmination of votes is not possible. The right of vote can not be transferred. The general assembly shall immediately rule on objections to the election or in which they overrule the objection. If no objections are raised after inquiry, the election may not be later challenged by these members present.

(7) If a member of the board retires during his term in office, the board may appoint a replacement for the remaining term of the (retiree). Article 8 Paragraph 5 and 6 correspondingly are valid for the election of the secretary.

(8) The replacement of expenditures shall be ordered in the finance regulation.

Duties of the board

(9) The board is responsible for all matters of the association, as long as they are not attributed to other divisions of the association through the articles of the association. It has above all the duty to lead the association organizationally and to carry out the resolutions of the general assembly. Its duties are especially:

(a) The administration of the assets of the association

(b) The preparation of the general assembly

(c) The drawing up and presentation of the yearly and treasury reports as well as the presentation of the household plan

(d) The preparation and execution of the activity plan, resolved by the general assembly

(e) The issuing of statements and developments, which effect the purposes of the association

(f) The resolution of the standing orders, the resolution of the finance regulations, the resolution of project regulation, guidelines for the handing out and allocation of reports, as well as general guidelines and regulations for the work of the association on a need be basis, consent of academy regulations

(g) The joining of organizations, which follow the same objectives

(h) The planning and establishment of a Francis of Assisi centre and the Francis of Assisi Foundation

(i) The establishment of project areas and project sights, especially in collaboration with the project groups of the academy

(j) The establishment of research and study groups and work teams on location at institutions of higher learning

(10) The board may delegate individual duties.

Resolution of the board

(11) The secretary shall invite to the meetings of the board, in case of his incapacitation, the president if need be

(12) The board is to be summoned within a period of at least fourteen days. In the case of unpostponable decisions the board is, if need be, to be summoned by telephone, telegraph, by e-mail or by telefax within a period of at least one day. resolutions of this exceptional meeting are to be confirmed at the next board meeting, on demand from at least two board members. If they are not confirmed, they shall be regarded as

repealed.

(13) The board is capable of resolutions, if at least three elected members are present. A stand in is impossible.

(14) The president, or the secretary in the case of his incapacitation, shall lead the meeting. Resolutions shall be passed with a simple majority of the present members. Abstentions shall not be counted. In the case of a tie motion shall be regarded as turned down.

(15) A results-minutes is to be taken of the meeting by the administration, which is to be signed by it and by the leader of the meeting. The resolutions of the board, in the interest of proof, shall be entered in the resolutions and signed by the leader of the meeting. The minutes should contain the location and time of the board meeting, the names of (those present), the (reached) resolution and the results of the voting.

(16) Resolutions reached by the majority of the members of the board may also be reached in a circulation process by telephone, telegraph, through electronic information conveyance (E-MAIL) or by telefax. In such an event, the administration must immediately draw up the minutes and send it to all board members by letter. By demand from at least two board members, the resolution is to be newly discussed and confirmed by the next full board meeting. If it is not confirmed, it shall be regarded as repeated.

(17) The board is subject to standing orders.

Article 9: Administration

(1) The board, next to the secretary, may appoint further members to the administration. The administration should consist of at least the secretary, a consultant for press and public relations work, a financial consultant and a consultant for international communication. If further members are appointed, then the secretary shall be the chairman of the administration. According to need additional members of the administration may be appointed by the board as full-time consultants, leaders of project offices, directors etc. for special tasks. Members of the administration may respectively lend their own project office.

(2) The members of the administration conduct regular business and represent the association according to the stipulation of the standing orders and in special cases according to the instructions of the board. The secretary shall prepare the resolutions of the board and the general assembly and carry them out. The secretary shall attend to the hiring and firing of personnel according to board-resolution. The secretary works out, in collaboration with finance consultants, the household draft specific shall be regulated by the standing orders which are enacted according to article 8, Paragraph 9, sentence(f).

(3) If further members are appointed to the administration then each member must be transferred by the standing orders to a limited area of responsibility. Each member conducts, within his area of responsibility, regular business and represents the association according to the stipulation of the standing orders and in special cases according to the instructions of the board. He prepares the resolutions of the board and the general assembly for his business area and carries them out. The specifics shall be regulated by standing orders.

(4) The administration is bound in its activities on the constitution of association, the general guidelines and statutes and on the instructions of the board. In the finance regulations it shall be further determined, that it requires by the fulfillment of duties concerning certain sums and/or a certain determined period of validity, the consent of the board or moreover of the responsible board member.

(5) The administration must report regularly to the board and to the academy.

(6) According to need, an office shall be established for the administration, which until the establishment of the centre shall also offer rooms for the documentation centre, the library and the consultation centre as well as for other divisions.

Article 10: The committee

The committee is composed of representatives of the diocese (supporters of the Francis of Assisi Foundation). The committee councils, stimulates and supports the Francis of Assisi Academy within the framework of its possibilities. Further details shall be regulated by the cooperation contract, which is to be closed by the Francis of Assisi Academy and the Francis of Assisi Foundation.

Article 11: Projects

(1) The implementation and management of projects shall be controlled by the project regulations, which shall be enacted by the board. Projects may also be implemented in cooperation with other non-profit and corporations of public law (project sponsors). For longer projects, a project committee should be setup according to possibilities.

(2) Permanent project offices and project-groups should if possible be established for the areas named in article 2, paragraph 1. The project offices and project groups shall work in their attributed areas in accordance with the purposes of the association. Further details shall be ruled by project regulations, Which are to be enacted by the board in agreement with the academy.

(3) The board shall appoint and summons the heads of the project offices. The heads of the projects offices are responsible for the administration of their respective project areas and for their project groups. The heads of the project offices are in their activities bound on the articles of association, the general regulations, the guidelines and instructions of the board. The heads of the projects offices and the academic collaborators are in their activities directly responsible to the board. In consultation with the administration they shall represent the Francis of Assisi Academy in their special field. They shall prepare research applications with the administration as well as the yearly agenda. If there should exist between the administration and the academic collaborators no agreement the board is to decide, in emergency situations - the president.

Article 12: Court of arbitration

(1) Regarding all disagreements, that should arise between the members and the association, individual divisions and/or individual members and divisions of the association, the court of arbitration shall decide without possibility of recourse to legal action.

(2) The court of jurisdiction is Ingolstadt.

Article 13: Orgazational resources and audit

(1) The association shall receive resources for the fulfillment of its tasks through members dues. Participation dues, fees donations and through other contributions.

(2) The members dues and a possible admission fee shall be fixxed by the general assembly in a dues regulation. Until the first general assembly. the members dues and the possible admision fee shall be determined at the inaugural meeting.

(3) In the event of the resignation or expulsion of members or with the disbanding of the association, there exists no claims on paied dues, donations or other contributions.

(4) The auditor shall randomly examine the treasury and book-keeping of the administration and of the board, and shall give a report in the general assembly. If the treasury and book-keeping should prove to be extensive, then an accountant shall examine them. The member assembly shall deceide regarding this.

Article 14: Ammendments to the articles of association and the disbanding of the association

(1) The articles of association may be ammended with two-thirds majority of members with voting rights from general assembly. For an ammendment to the purposes of the association, consent of all members is required. The written refusal of an ammendment from absent members to the purposes of the association, in the general assembly may only be declared to the board within one months time, otherwise their consent shall be provided. An ammendment to article 7 may only be reached with a two-thirds majotity of all full-academy members.

(2) For the disbanding of the association a four-fifths majority if the present votes is required. The disbandment may only be resolved in a general assembly, to which the members have been invited, with knowledge of the motion for the disbanding of the association and of the member, who has made the motion.

(3) For the disbanding resolution , as long as no specific liquidators have benn appointed, the president and the secretary are the only representation empowered liquidators.

(4) In the case of the disbanding or dissolving of the association or in the case of the discontinuation of non-profit purposes, the assets of the association shall fall to the Katholische Universität Eichstätt, which shall apply it immidiatley and exclusively, in accordance with article 2, for non-profit purposes.

Article 15: Other regulations

(1) Provided that for the attainment of the recognition as a non-profit organization especially deserving aid, ammendments to the articles of association are required from the tax office or moreover that ammendments to the articles of association for the entry inthe court register are required, the board,

empowered, shall ammend the articles of association accordingly.

(2) Provided that at the founding of the association, the regulation of the Court of arbitration, the standing orders for the board and other regulations have not yet been resolved, the board, empowered, shall resolve these regulation procedures. They must be sumited at the next general assembly for resolution. The general assembly may, with the proposal of the board, enact regulations regarding the employee representation of the Francis of Assisi Academy.

(3) If the academy has less than 25 full and less than 25 corresponding academy members, then the inaugural meeting, and after it the board, has the right to offer selected persons the full or corresponding academy membership and to elect a president for a 3 year term.

The constitution of association above were established in the inauqral meeting on the 23 of May, 1995.